



911 Board Meeting | Minutes
Monday, February 23, 2026, 10:00 am

I. Call Meeting to Order

Chair Tabet called the meeting to order at 10:00 am.

II. Pledge of Allegiance

Chair Tabet recited the Pledge of Allegiance.

III. Roll Call 911 Board Members

The meeting was presented as an in-person meeting. All members present were communicated with in-person during the meeting.

Chief Andrew Owen, Board Chair – Present

Chief Andrew Tabet, Board Vice-Chair – Present

Chief Matt Propp, Board Member for Jhonathan Aragon – Present

Joseph Chavez, Board Member – Not Present

Lawrence Gordon, Board Member – Present

Neil Hise, Board Member – Present

Interim Chief Adam Keck, Board Member – Present, Arrived at 10:01 am

Chief Frank Lucero, Board Member – Present

Gregory Martin, Board Member – Present

Erica Martinez, Board Member – Present

Roseann Peralta, Board Member – Present

Kory Taylor, Board Member – Present

Sheriff Denise Vigil, Board Member – Present

A quorum was established.

IV. Approval of Agenda – February 23, 2026 (Action Item)

a. Discussion

Chair Tabet asked for comments. There were no comments.

b. Motion

Chief Owen motioned to adopt the agenda.

c. Second

Mr. Hise seconded the motion.

d. Vote

Motion passed on a vote of 12 for and 0 against.

Chief Andrew Tabet, Board Chair – Yes

Gregory Martin, Board Member – Yes



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Tommy Sanchez, District Director



Chief Frank Lucero, Board Vice-Chair – Yes Erica Martinez, Board Member – Yes
Matt Propp, Board Member – Yes Chief Andrew Owen, Board Member – Yes
Joseph Chavez, Board Member – Not Present Roseann Peralta, Board Member – Yes
Lawrence Gordon, Board Member – Yes Kory Taylor, Board Member – Yes
Neil Hise, Board Member – Yes Sheriff Denise Vigil, Board Member – Yes
Interim Chief Adam Keck, Board Member – Yes

V. Approval of Minutes – January 15, 2026 (Action Item)

a. Discussion

Chair Tabet asked for comments. There were no comments.

b. Motion

Chief Owen motioned to approve the minutes.

c. Second

Mr. Hise seconded the motion.

d. Vote

Motion passed on a vote of 12 for and 0 against.

Chief Andrew Tabet, Board Chair – Yes Gregory Martin, Board Member – Yes
Chief Frank Lucero, Board Vice-Chair – Yes Erica Martinez, Board Member – Yes
Matt Propp, Board Member – Yes Chief Andrew Owen, Board Member – Yes
Joseph Chavez, Board Member – Not Present Roseann Peralta, Board Member – Yes
Lawrence Gordon, Board Member – Yes Kory Taylor, Board Member – Yes
Neil Hise, Board Member – Yes Sheriff Denise Vigil, Board Member – Yes
Interim Chief Adam Keck, Board Member – Yes

VI. Public Input

Chair Tabet opened the floor for public comment. Director Sanchez reviewed the public comment guidelines.

Councilwoman Erica DeSmet of Bosque Farms addressed the Board regarding the proposed FY 2027 budget and associated increases to member entity charges for services. She expressed concern regarding what she characterized



as substantial consecutive increases and questioned the statutory authority, legal notice requirements, and fiscal basis for the increase. She referenced the current reserve balance and questioned why reserves were not being utilized to offset rate increases. Councilwoman Martinez emphasized the need for transparency, legal clarity, and collaborative fiscal planning and stated that municipalities should not be pressured into approving significant increases without adequate time for review. No additional public comment was offered, and public input was closed.

VII. New Business

a. Approval of the Fiscal Year 2027 Budget – Sylvia Serna, District Director (Discussion with Possible Action)

i. Discussion

Finance Manager Sylvia Serna presented the proposed FY 2027 budget. She explained that the budget reflects the operational requirements necessary to maintain the 911 center and that personnel and benefits remain the largest component of expenditures. She addressed recurring costs associated with Priority Dispatch, including approximately \$100,000 annually, and clarified that the previously approved Priority Dispatch implementation cost of approximately \$400,000 was funded from reserves. She further explained that the current proposal includes capital outlay for a Motorola CAD refresh project, security camera upgrades, and associated server equipment totaling approximately \$1.1 million, with funding proposed from reserves. Grant reimbursement through DFA is being pursued where eligible; however, funds must be budgeted in order to initiate vendor procurement and project timelines.

Ms. Serna and Human Resources Manager, Valene Mitchell, discussed overtime increases, noting that mandatory staffing requirements, FMLA leave, ADA accommodations, attrition averaging approximately 13 employees per year, and increased hourly rates following prior board-approved wage adjustments have contributed to elevated overtime expenditures. She stated that overtime trends reflect operational necessity rather than discretionary spending. She emphasized that while reserves may be appropriate for one-time capital expenses, they should not be relied upon for recurring operational costs.

Discussion followed regarding accreditation and staffing. Director Sanchez noted that following accreditation, VRECC was



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recommended to add an Assistant Training Coordinator to manage increased documentation, annual training requirements, and compliance proofing obligations. While the position is not mandatory, it was presented as necessary to maintain accreditation and operational standards. The proposed budget also includes a finance position to ensure proper division of duties as VRECC continues to evaluate fiscal independence and potential adoption of its own tax identification numbers. It was discussed that if the finance position is not approved, bookkeeping or fiscal agent costs may increase correspondingly.

The Board engaged in significant discussion regarding the reserve fund balance, reported at approximately \$3.7 million, with a required minimum reserve equal to one-twelfth of annual expenditures. Members discussed whether reserves should be used to reduce current charges for services and whether a target reserve threshold should be defined by Board policy. Staff reiterated that reserves are intended to cover major capital replacement, infrastructure failure, technology lifecycle costs, and emergency contingencies, and that reducing reserves to a minimum threshold could expose the agency to financial instability during unforeseen events.

The Board also discussed cost allocation methodology under the Joint Powers Agreement (JPA). It was clarified that overall call volume does not determine the total budget; rather, proportional call distribution among member agencies determines each agency's percentage of the charges for services. As those percentages fluctuate annually, individual agency contributions vary accordingly. The addition of the Town of Peralta as a billing entity was noted as affecting percentage allocations. Members expressed concern about sustainability and predictability of year-over-year increases and suggested development of multi-year capital forecasting and earlier legislative coordination to improve planning.

Gregory Martin provided financial clarification during discussion, noting that the overall increase in charges for services across agencies was approximately 22 percent and that removal of the one-time \$1.1 million capital outlay reduces the operational increase to approximately 12 percent. The fiscal impact of the two proposed new positions was stated to be approximately \$183,000 including



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salary and benefits. Members discussed whether adjustments to capital timing or staffing additions could reduce immediate impact.

Board members also reflected on the historical benefits of regionalization, emphasizing improved interoperability, shared infrastructure, consolidated technology systems, and accreditation status. While concerns were expressed regarding fiscal impact to smaller municipalities and county agencies operating within fixed budgets, members acknowledged the operational necessity of maintaining a centralized dispatch model.

ii. Motion

Chief Lucero moved to approve the budget as presented with the \$1.1 million in capital coming from reserves.

iii. Second

Ms. Peralta seconded the motion.

iv. Vote

Motion passed on a vote of 7 for and 5 against.

| | |
|---|--|
| Chief Andrew Tabet, Board Chair – No | Gregory Martin, Board Member – Yes |
| Chief Frank Lucero, Board Vice-Chair – Yes | Erica Martinez, Board Member – No |
| Matt Propp, Board Member – No | Chief Andrew Owen, Board Member – Yes |
| Joseph Chavez, Board Member – Not Present | Roseann Peralta, Board Member – Yes |
| Lawrence Gordon, Board Member – No | Kory Taylor, Board Member – Yes |
| Neil Hise, Board Member – No | Sheriff Denise Vigil, Board Member – Yes |
| Interim Chief Adam Keck, Board Member – Yes | |

VIII. Adjournment

Chair Tabet adjourned the meeting at 11:10 a.m.

VRECC - FY27

| | Budgeted Amounts | | Actual Amounts |
|--|---------------------------|---------------------------|----------------------------|
| | Approved June 30, 2027 | Approved June 30, 2026 | FY Ending June 30, 2025 |
| Gross Receipts Taxes | | | |
| 207-00-32420 Gross Receipts Taxes: E-911 | \$ 2,880,000 | 2,760,000 | 3,182,947 |
| Total Gross Receipts Taxes | 2,880,000 | 2,760,000 | 3,182,947 |
| Intergovernmental Grants/Distributions | | | |
| 207-00-37300 E-911 Program Grant | 119,800 | 32,900 | 26,540 |
| Total Intergovernmental Grants/Distributions | 119,800 | 32,900 | 26,540 |
| Charges for Services | | | |
| 207-00-34310 E-911 Services: Bosque Farms | 106,645 | 89,597 | 101,301 |
| 207-00-34320 E-911 Services: Peralta | 82,167 | 57,766 | 33,548 |
| 207-00-34330 E-911 Services: Valencia Co. | 773,719 | 591,171 | 572,749 |
| 207-00-34340 E-911 Services: AMR | 236,127 | 239,588 | 138,259 |
| 207-00-34350 E-911 Services: Rio Communities | 107,562 | 77,516 | 30,681 |
| 207-00-34360 E-911 Services: City of Belen | 395,375 | 329,058 | 307,087 |
| 207-00-34370 E-911 Services: Los Lunas | 847,741 | 702,663 | 695,456 |
| Total Charges for Services | 2,549,336 | 2,087,359 | 1,879,081 |
| Miscellaneous Revenues | | | |
| 207-00-36390 Miscellaneous Revenue | 200 | 200 | 35,162 |
| 207-00-36375 Los Lunas: Digital Radio/Radio Services | - | - | 29,487 |
| Total Miscellaneous Revenues | 200 | 200 | 64,650 |
| Total VRECC Fund Revenues | \$ 5,549,336 | 4,880,459 | 5,153,217 |
| Salaries and Wages | | | |
| 207-00-41020 Salaries: Full-Time Positions | \$ 2,304,827 | 2,173,996 | 1,731,696 |
| 207-00-41055 Salaries: Other Wages | 6,500 | 5,000 | 4,714 |
| 207-00-41050 Salaries: Overtime | 250,000 | 175,000 | 157,191 |
| Total Salaries and Wages | 2,561,327 | 2,353,996 | 1,893,600 |
| Employee Benefits | | | |
| 207-00-42010 FICA: Social Security | 158,802 | 145,948 | 115,298 |
| 207-00-42020 FICA: Medicare | 37,139 | 34,133 | 26,965 |
| 207-00-42030 PERA: Retirement | 621,381 | 586,110 | 449,119 |
| 207-00-42060 RHCA: Retiree Health Care | 46,097 | 38,000 | 33,903 |
| 207-00-42050 Employee Insurance | 561,021 | 495,193 | 328,832 |
| 207-00-42051 Dental Insurance Premiums | 15,901 | 14,037 | 9,250 |
| 207-00-42040 Life Insurance Premiums | 7,020 | 4,107 | 5,224 |
| 207-00-42041 Disability Insurance Premiums | 819 | 777 | 772 |
| 207-00-42070 Unemployment Compensation | 5,441 | 5,441 | - |
| 207-00-42080 Workers Compensation Premium | 1,528 | 1,528 | 389 |
| 207-00-42090 Tuition Reimbursement | 4,000 | 10,000 | - |
| Total Employee Benefits | 1,459,150 | 1,335,274 | 969,752 |
| Travel | | | |
| 207-00-43030 Gas and Oil | 2,200 | 2,200 | 1,872 |
| 207-00-43031 Vehicle Lubricants | 500 | 500 | - |
| 207-00-43032 Vehicle Tires | 500 | 500 | 215 |
| 207-00-43050 Travel | 20,000 | 15,000 | 4,460 |
| Total Travel | 23,200 | 18,200 | 6,546 |
| Property Services | | | |
| 207-00-44010 Maintenance - Building/Structures | 74,000 | 34,000 | 27,526 |
| 207-00-44042 Computer Maintenance and Repair | 530,000 | 389,708 | 447,119 |
| Total Property Services | 604,000 | 423,708 | 474,644 |
| Contractual Services | | | |
| 207-00-45030 Professional Services | 28,000 | 30,000 | 14,983 |
| 207-00-45020 Attorney Fees | 9,000 | 7,500 | 8,627 |
| 207-00-45010 Audit Contract | - | 5,000 | - |
| 207-00-45901 Radio Service Contract | 155,000 | 125,000 | 246,084 |
| 207-00-45900 Other Services | 35,000 | 35,000 | 7,886 |
| Total Contractual Services | 227,000 | 202,500 | 277,580 |

| | | | | |
|--------------------------------------|--|-----------------------|------------------|------------------|
| Supplies | | | | |
| 207-00-46010 | Office Supplies | 15,000 | 15,000 | 12,531 |
| 207-00-46016 | Kitchen Supplies | 1,000 | 1,000 | 602 |
| 207-00-46020 | Non-Capital Equipment/Furniture/Fixtures | 60,000 | 55,000 | 31,978 |
| 207-00-46040 | Uniforms | 3,000 | 2,500 | 2,295 |
| 207-00-46015 | Other Supplies | 1,000 | 1,000 | 962 |
| Total Supplies | | 80,000 | 74,500 | 48,368 |
| Operating Costs | | | | |
| 207-00-47017 | Janitorial Supplies | 11,000 | 12,000 | 4,674 |
| 207-00-47040 | Employee Training | 51,000 | 45,000 | 32,193 |
| 207-00-47041 | Training Supplies | 1,500 | 1,500 | 544 |
| 207-00-47080 | Printing | 500 | 500 | 1,096 |
| 207-00-47070 | Postage | 1,000 | 800 | 662 |
| 207-00-47160 | Utilities | 46,000 | 42,000 | 36,729 |
| 207-00-47150 | Telephone/Internet | 43,000 | 43,000 | 36,659 |
| 207-00-47140 | Dues and Subscriptions | 8,000 | 8,000 | 3,662 |
| 207-00-47060 | Insurance Premiums | 35,000 | 28,000 | 16,998 |
| 207-00-47081 | Publications and Advertising | 2,000 | 2,000 | 1,160 |
| 207-00-47121 | Lease Payments | 208,000 | 202,000 | 202,267 |
| 207-00-47998 | Bookkeeping Fees | 187,659 | 145,481 | 103,014 |
| Total Operating Costs | | 594,659 | 530,281 | 439,657 |
| Capital Purchases | | | | |
| 207-00-48020 | Capital Outlay/Equipment | 1,100,000 | - | 417,968 |
| 207-00-48100 | Capital Outlay/PremierOne CAD Upgrade | - | - | - |
| 207-00-48101 | Capital Outlay/Eventide AIS Integration | - | - | - |
| 207-00-48102 | Capital Outlay/GE UPS Replacement | - | - | 21,041 |
| 207-00-48103 | Capital Outlay/PowerPhone API | - | - | 63,738 |
| 207-00-48104 | Capital Outlay/VMWare Host Licensing | - | - | - |
| 207-00-00000 | Capital Outlay/Firewall & Switch Cybersecurity Upgrade | - | - | - |
| Total Capital Purchases | | 1,100,000 | - | 502,746 |
| Total VRECC Fund Expenditures | | \$ 6,649,336 | 4,938,459 | 4,612,894 |
| Net Change in Fund Balance | | \$ (1,100,000) | (58,000) | 540,323 |